

Advanced Leader Development

FOR SEASONED LEADERS



Series One: Elevating Performance

- Get to the heart of human action and performance
- Garner alignment and commitment
- Effectively intervene in individual, team, and organizational performance
- Overcome self-imposed constraints

Series Two: A New Model of Accountability

- Proactively generate accountability as a necessary condition for success
- Be accountable for any outcome, regardless of organizational position or task assignment
- Bring accountability to agreements with others
- Coordinate with others with confidence and precision
- Hold others accountable in a way that empowers and supports commitments

Series Three: Building a Culture of Trust

- Demystify what it takes to build and sustain trust
- Identify and productively discuss matters concerning a lack of trust
- Work with and shift moods and assessments that block trust
- Shape local organizational and team culture
- Increase job fulfillment and performance, while retaining top talent

The structure of this program includes **three 2.5-day sessions** over **six to nine months**, with **individual coaching** in between sessions.

This is our **signature program** designed for seasoned leaders looking to **significantly elevate** their mastery of transformative leadership, organizational culture, and human performance. Specific program goals vary depending on organizational positioning (market factors, business life cycle, etc.), participant group (executive, senior leader, regional VPs, etc.) and what is happening organizationally (culture, performance challenges, focus areas like innovation or accountability, etc.).



For more information contact
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